



Republic of the Philippines
TARLAC STATE UNIVERSITY
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**EXCERPTS FROM THE MINUTES OF THE SPECIAL MEETING OF THE
BOARD OF REGENTS OF THE TARLAC STATE UNIVERSITY
HELD VIA ZOOM ON JULY 29, 2022**

Resolution No. 68, s. 2022

**APPROVING THE ADJUSTMENT IN THE DAILY
SALARIES OF JOB ORDER EMPLOYEES OF THE UNIVERSITY.**

Certified Correct:

AURELIA S. VALENCIA
Board Secretary

CSW FORM

PROPOSED INCREASE IN THE DAILY RATE OF JOB ORDERS USING THE 2022 SALARY TRANCHE SUBJECT TO ACCOUNTING, BUDGETING, AUDITING AND COA RULES AND REGULATIONS

A. Proponent Office: Human Resource Development and Management Office

B. Action Requested: - FOR APPROVAL -

C. Rationale/Background Information

Through the years, the University continues to achieve its goals and objectives with the help of untiring efforts of hired the job orders. The job orders have proven to have contributed to the milestones of the University despite their no-employee-employer-relationship status and without the tenure and benefits enjoyed by the plantilla personnel. Currently, the University has **262 Job Orders** deployed in different offices.

The COA-DBM Joint Circular No. 2 s. 2020 dated October 20, 2020 provides for Updated Rules and Regulations Governing Contract of Service (COS) and Job Order (JO) Workers in the Government. Specifically, item no. 9 of the same circular states the policy on the payment which is read as follows:

“Individuals hired through JO shall be paid wages equivalent to the daily wage/salary of comparable positions in government and a premium of up to 20% of such wage/salary, subject to the availability of funds. The premium payment may be paid monthly, in lump sum or in tranches (i.e. mid-year and year-end payments) as may be stated in the agreement or contract with the agency. The payment of services shall be charged against the MOOE in the approved agency budget.”

Since 2017, TSU has been generally using the 2017 Salary Scheme for most job order positions and the 2020 scheme for some critical job order positions to attract and retain talents needed by the University. With the increase in the minimum wage in the private sector and the spike in prices of basic commodities, the University deems it necessary to update its salary scheme for the Job Orders. In addition, the proposal would also support the budget utility rate of the University in terms of the MOOE which is one of the parameters in the grant of Performance-Based Bonus for the fiscal year 2022. The table below presents the summary of positions, current rate and proposed rate based on the 2022 salary tranche in the DBM BC No. 588 dated January 3, 2022 and in accordance to the comparable positions and salary grade in the government using the QS Manual of the Civil Service Commission.

POSITION	OLD SALARY SCHEME			PROPOSED RATE (2022)		DIFFERENTIAL	TOTAL NO. OF STAFF	FUNDING REQS.
	RATE	SG	YEARS IN SERVICE	RATE	SG			
UTILITY I	420.00	1*	0-11 months	568.95	1	148.95	3	446.85
	453.68	1	1-5 years			115.27	18	2,074.86
	517.59	3	1-5 years			51.36	1	51.36
HELPER/ACU HELPER I	420.00	1*	0-11 months	568.95	1	148.95	8	1,191.60
	453.68	1	1-5 years			115.27	2	230.54
HOUSEKEEPING ASSISTANT	420.00	1*	0-11 months	568.95	1	148.95	5	744.75
	453.68	1	1-5 years			115.27	1	115.27
CLERK / FRONT DESK CLERK I	432.64	1*	0-11 months	642.04	3	209.40	41	8,585.40
	517.59	3	1-5 years			124.45	19	2,364.55

POSITION	OLD SALARY SCHEME			PROPOSED RATE (2022)		DIFFERENTIAL	TOTAL NO. OF STAFF	FUNDING REQS.
	RATE	SG	YEARS IN SERVICE	RATE	SG			
DRIVER I	432.64	1*	0-11 months	642.04	3	209.40	1	209.40
	552.50	4	1-5 years			89.54	2	179.08
HOUSEKEEPING ASSISTANT I	432.64	1*	0-11 months	642.04	3	209.40	2	418.80
	517.59	3	1-5 years			124.45	1	124.45
MASON/ CARPENTER I	432.64	1*	0-11 months	642.04	3	209.40	1	209.40
	517.59	3	1-5 years			124.45	1	124.45
PAINTER I	517.59	3	1-5 years	642.04	3	124.45	1	124.45
PROPERTY CUSTODIAN I	432.64	1*	0-11 months	642.04	3	209.40	1	209.40
SWIMMING POOL ATTENDANT I	517.59	3	0-11 months	642.04	3	124.45	1	124.45
UTILITY II	517.59	3	1-5 years	642.04	3	124.45	11	1,368.95
ACCOUNTING CLERK I	459.18	1*	0-11 months	681.50	4	222.32	2	444.64
CLERK II	552.50	4	1-5 years	681.50	4	129.00	3	387.00
ELECTRICIAN II	552.50	4	1-5 years	681.50	4	129.00	1	129.00
PRINTING MACHINE OPERATOR I	552.50	4	1-5 years	681.50	4	129.00	1	129.00
FOOD SERVER	459.18	1*	0-11 months	681.50	4	222.32	3	666.96
TECHNICIAN/ MAINTENANCE I	552.50	4	1-5 years	681.50	4	129.00	1	129.00
PLUMBER II	589.77	5	0-5 years	723.13	5	133.36	3	400.08
ACU TECHNICIAN I	629.59	6	1-5 years	767.13	6	137.54	3	412.62
AUDIO-VISUAL SYSTEMS TECHNICAL I	629.59	6	1-5 years	767.13	6	137.54	1	137.54
CLERK III	518.86	6	0-5 years	767.13	6	248.27	2	496.54
DATA CONTROLLER	629.59	6	1-5 years	767.13	6	137.54	1	137.54
UNIVERSITY TESTING STAFF	601.69	1*	0-11 months	767.13	6	165.44	1	165.44
UTILITY FOREMAN	629.59	6	11-15 years	767.13	6	137.54	2	275.08
ASSOCIATE GUIDANCE COUNSELOR I	601.69	1*	0-11 months	813.59	7	211.90	2	423.80
	672.04	7	1-5 years			141.55	2	283.10
CAREER SPECIALIST I	631.36	1*	0-11 months	813.59	7	182.23	2	364.46
	672.04	7	1-5 years			141.55	1	141.55
PSYCHOMETRICIAN	631.36	1*	0-11 months	813.59	7	182.23	3	546.69
HR TECHNICAL STAFF	432.64	1*	0-11 months	813.59	7	380.95	2	761.90
OPA TECHNICAL STAFF	613.00	1*	0-11 months	813.59	7	200.59	1	200.59
	672.04	7	1-5 years			141.55	2	283.10
GAD TECHNICAL STAFF	631.36	1*	0-11 months	813.59	7	182.23	1	182.23
SAS TECHNICAL STAFF	631.36	1*	0-11 months	813.59	7	182.23	2	364.46
SPMU TECHNICAL STAFF	631.36	1*	0-11 months	813.59	7	182.23	2	364.46
QMS TECHNICAL STAFF	672.04	7	1-5 years	813.59	7	141.55	1	141.55
ASSOCIATE GUIDANCE COUNSELOR II	679.95	1*	0-11 months	863.54	8	183.59	1	183.59
	719.00	8	1-5 years			144.54	1	144.54
CLERK IV	835.68	10-2	6-10 years	863.54	8	27.86	1	27.86
ESMO TECHNICAL STAFF	843.14	1*	0-11 months	863.54	8	20.40	7	142.80
FTRC TECHNICAL STAFF	891.82	11	1-5 years	927.36	9	35.54	1	35.54
TDTCO TECHNICAL STAFF	843.14	1*	0-11 months	1,156.31	11	313.17	2	626.34
ARCHITECH I	1,113.40	12 (2020)	0-11 months	1,254.90	12	141.50	5	707.50

POSITION	OLD SALARY SCHEME			PROPOSED RATE (2022)		DIFFERENTIAL	TOTAL NO. OF STAFF	FUNDING REQS.
	RATE	SG	YEARS IN SERVICE	RATE	SG			
DATA CONTROLLER III	891.81	11	0-11 months	1,156.31	11	264.50	1	264.50
DRAFTSMAN I	795.68	8 (2020)	1-5 years	863.54	8	67.86	3	203.58
CIVIL ENGINEER I	1,126.31	12-2 (2020)	6-10 years	1,267.81	12-2	141.50	1	141.50
	1,113.40	12 (2020)	1-5 years	1,254.90	12	141.50	3	424.50
ELECTRICAL ENGINEER I	1,113.40	12 (2020)	1-5 years	1,254.90	12	141.50	2	283.00
SAFETY OFFICER I	1,113.40	12 (2020)	1-5 years	1,254.90	12	141.50	2	283.00
ELECTRONICS AND COMMUNICATIONS EQUIPMENT TECHNICIAN I	518.56	1*	0-11 months	767.13	6	248.57	1	248.57
	629.59	6	1-5 years		6	137.54	4	550.16
LABORATORY TECHNICIAN I	631.36	1*	0-11 months	767.13	6	135.77	1	135.77
LIBRARIAN I	891.81	11	1-5 years	1,156.31		264.50	1	264.50
NURSE I	1,456.95	15 (2020)	1-5 years	1,612.50	15-2	155.55	2	311.10
	1,330.77	14 (2020)	0-11 months	1,595.31	15	264.54	2	529.08
PRODUCTION PROJECT ASSISTANT II	919.04	10	0-11 months	1,008.63	10	89.59	2	179.18
RESEARCH ASSISTANT I	679.95	1*	0-11 months	863.54	8	183.59	1	183.59
RESEARCH ASSISTANT II	784.34	1*	0-11 months	1,008.63	10	224.29	1	224.29
SCIENCE RESEARCH ANALYST I	1,014.36	11	0-11 months	1,156.31	11	141.95	2	283.90
SECURITY GUARD I	420.00	1*	0-11 months	642.04	3	222.04	18	3,996.72
	517.59	3	1-5 years		3	124.45	11	1,368.95
SECURITY GUARD II	589.77	5	6-10 years	723.13	5	133.36	13	1,733.68
SECURITY GUARD III	719.00	8	11-15 years	863.54	8	144.54	5	722.70
	719.00	8	21-25 years	879.22	8-3	160.22	3	480.66
							262	P41,547.44

X 22 days (per month)

P914,043.68

X 12 months

TOTAL DIFFERENTIAL FOR 12 MOS.

P10,968,524.16

TOTAL DIFFERENTIAL FOR 6 MOS.

P5,484,262.08


D. Supporting Documents/Legal Basis

1. COA-DBM Joint Circular No. 2 s. 2020 dated October 20, 2020
2. DBM BC No. 588, dated January 3, 2022
3. Certification of Availability of Funds
4. Funding Requirement

E. Proposed Resolution for BOR Action

Resolution No. ____ Series 2022

APPROVING THE PROPOSED INCREASE IN THE DAILY RATE OF JOB ORDERS USING THE 2022 SALARY TRANCHE SUBJECT TO ACCOUNTING, BUDGETING, AUDITING AND COA RULES AND REGULATIONS

Office	Signature	Remarks
Vice President for Administration	 DR. GRACE N. ROSETE	



**COMMISSION ON AUDIT
DEPARTMENT OF BUDGET AND MANAGEMENT
JOINT CIRCULAR NO. 2, s. 2020
October 20, 2020**

TO : ALL HEADS OF CONSTITUTIONAL BODIES, NATIONAL GOVERNMENT AGENCIES (NGAs), GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS (GOCCs) WITH ORIGINAL CHARTERS and STATE UNIVERSITIES AND COLLEGES (SUCs)

SUBJECT : Updated Rules and Regulations Governing Contract of Service (COS) and Job Order (JO) Workers in the Government

1.0 Background

Civil Service Commission (CSC)-Commission on Audit (COA)-DBM JC No. 1, s. 2017 was issued to provide the rules and regulations regarding the engagement of the services of COS and JO workers in the government.

Item 11.1 thereof provided a transitional period which allowed agencies concerned to renew the individual contracts of their existing COS/JO workers up to December 31, 2018.

In view of this, CSC-COA-DBM JC No. 1, s. 2018 was issued to further extend the transition period allowing agencies to engage the services of new COS/JO workers and renew the existing contracts of COS/JO workers until December 31, 2020.

In light of the challenges brought about by the COVID-19 pandemic affecting the operations of government agencies, there is a need to update the existing policies on the engagement of COS and JO workers to ensure the smooth, effective, and efficient delivery of services to the public.

2.0 Policy Statement

Government agencies are authorized to enter into service contracts with other government agencies, private firms, non-government agencies or individuals for services related or incidental to their respective functions and operations, whether on a part-time or full-time basis.

3.0 Purpose

This Joint Circular is issued to prescribe the updated rules and regulations governing COS and JO workers in the government.



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4.0 Coverage

This Joint Circular covers all NGAs, GOCCs with original charters, SUCs, and constitutional bodies, which avail of the services of COS or JO workers.

5.0 Definition of Terms

- 5.1 **Contract of Service** refers to the engagement of the services of an individual, private firm, other government agency, non-governmental agency or international organization as consultant, learning service provider or technical expert to undertake special project or job within a specific period.
- 5.2 **Contractor or Service provider** refers to an individual, a government agency or a private or a non-government entity that is duly-registered and recognized by authorized government agencies to provide consultancy services in their respective field of expertise.
- 5.3 **Institutional contract** refers to the agreement between the government agency and contractor or service provider duly-registered and recognized by authorized government agencies to provide services such as janitorial, security, consultancy, and other support services.
- 5.4 **Job Order** refers to piece work (*pakyaw*) or intermittent or emergency jobs such as clearing of debris on the roads, canals, waterways, etc. after natural/man-made disasters/occurrences, and other manual/trades and crafts services such as carpentry, plumbing, electrical, and the like. These jobs are of short duration and for a specific piece of work.
- 5.5 **Support services** may include janitorial, security, driving, data encoding, equipment and grounds maintenance, and other services that support the day to day operations of the agency.

6.0 Contract of Service

6.1 Institutional Contract of Service

As a general rule, government agencies may avail of outsourced services through institutional COS, subject to the following conditions:

- 6.1.1 Institutional COS covers lump sum work or services to perform janitorial, security, consultancy, and other support functions, subject to the provisions of Republic Act (RA) No. 9184¹ and its Implementing Rules and Regulations, and pertinent budgeting, accounting, and auditing rules and regulations.

The contractor or service provider should meet the following requirements:

- a) Duly registered with the Department of Labor and Employment;
- b) Duly registered with the Bureau of Internal Revenue;

¹ Government Procurement Reform Act



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- c) For sole proprietorship, duly registered with the Department of Trade and Industry;
- d) For corporations and partnerships, duly registered with the Securities and Exchange Commission; and
- e) Must be an active employer registered with the following agencies:
 - 1) Social Security System,
 - 2) Home Development Mutual Fund (Pag-IBIG Fund), and
 - 3) Philippine Health Insurance Corporation.

6.1.2 Workers hired through institutional COS shall remain to be employees of the contractor or service provider.

6.1.3 The discipline of workers under institutional COS shall be the responsibility of the contractor or service provider. The head of the procuring entity may report to the contractor or service provider any misconduct or wrongdoing of the said worker/s.

6.1.4 The contractor or service provider shall be responsible for providing the workers with compensation and benefits compliant with existing labor law², including the necessary social security and other benefits mandated by law, in addition to the direct compensation as payment for their services.

6.2 Individual Contract of Service

Government agencies may enter into COS with individuals as consultants/contractors, subject to the following guidelines:

6.2.1 The term of contract between the agency and the individual contractor shall be for a maximum period of one (1) year, renewable at the option of the Head of the procuring entity, but in no case shall exceed the term of the latter³.

6.2.2 Engaging the services of an individual contractor shall be subject to pertinent provisions of RA No. 9184 and its implementing guidelines, as applicable⁴, and the existing budgeting, accounting, and auditing rules and regulations.

6.3 Job Order

Government agencies may hire JO workers subject to the following conditions:

6.3.1 The services of a JO worker is either paid according to an agreed contract amount for the piece of work or on a daily wage basis.

6.3.2 Contracting the services of JO workers shall be subject to pertinent budgeting, accounting, and auditing rules and regulations.

² Title II (Wages), Book 3 (Conditions of Employment) of PD 442 or the Labor Code of the Philippines

³ Section 53.7, Revised IRR of RA No. 9184, Highly Technical Consultants

⁴ GPPB Resolution No. 09-2012 and GPPB Policy Opinion 2012-11-21 (Applicability of RA 9184 and its Revised IRR in the Engagement of Individuals under Job Order or Contract of Service)



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7.0 Limitations

- 7.1 Hiring under COS shall be limited to consultants, learning service providers, and/or other technical experts to undertake special project or job within a specific period. The project or job is not part of the regular functions of the agency, or the expertise is not available in the agency, or it is impractical or more expensive for the government agency to directly undertake the service provided by the individual or institutional contractor.
- 7.2 Hiring of JO workers shall be limited to emergency or intermittent work, such as clearing of debris on the roads, canals, waterways, etc. after natural/ man-made disasters/occurrences; other trades and crafts, and manual tasks such as carpentry, plumbing, painting, electrical, and the like which are not part of the regular functions of the agency.
- 7.3 COS and JO workers should not, in any case, be made to perform functions which are part of the job description of the agency's existing regular employees.
- 7.4 COS and JO workers should not be designated to positions exercising control or supervision over regular and career employees.
- 7.5 The services of the COS and JO workers are not covered by Civil Service laws, rules, and regulations, thus, not creditable as government service. They do not enjoy the benefits being received by government employees, such as leave, Personnel Economic Relief Allowance, Representation and Transportation Allowances, and other bonuses and incentives.

8.0 Payment of Services under Individual COS

Individuals hired through COS shall be paid the prevailing market rates, subject to the provisions of RA 9184 and its Implementing Rules and Regulations.

The payment of services shall be charged against the Maintenance and Other Operating Expenses (MOOE) in the approved agency budget.

9.0 Payment of Services under JO

Individuals hired through JO shall be paid wages equivalent to the daily wage/salary of comparable positions in government and a premium of up to 20% of such wage/salary, subject to the availability of funds.

The premium payment may be paid monthly, in lump sum or in tranches (i.e. mid-year and year-end payments) as may be stated in the agreement or contract with the agency.

The payment of services shall be charged against the MOOE in the approved agency budget.

10.0 Monitoring

The COA shall monitor the compliance of agencies with the provisions of this Joint Circular.



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11.0 Transitory Provisions

- 11.1 Agencies may engage the services of new COS/JO workers through individual contract and renew the individual contracts of their existing COS/JO workers until December 31, 2022. Thereafter, the engagement of COS/JO workers shall be in accordance with the provisions of this Joint Circular.
- 11.2 The institutional contract to be entered into by government agencies with a contractor or service provider shall include a provision which will state that the existing qualified COS/JO workers engaged by the agencies may be considered in the hiring by the contractor or service provider.
- 11.3 The existing qualified COS/JO workers shall be considered for appointment by the government agencies to their vacant positions subject to existing civil service laws, rules, and regulations, as well as the CSC-approved Merit Selection Plan of the agency.
- 11.4 Government agencies shall review their functions, systems and procedures, organizational structure, and staffing pattern to assess the needs and gaps, if any, and determine the appropriate human resource complement for their programs/ activities/projects.

The creation of permanent positions may be considered for regular functions, while the hiring of casual or contractual personnel may be considered for projects and activities that are temporary in nature, subject to evaluation of the DBM/Governance Commission for GOCCs, as well as existing budgeting and accounting rules and regulations.

- 11.5 Services of individuals engaged through COS basis, excluding persons or entities engaged through RA No. 9184, and JO shall be paid wages equivalent to the daily wage/salary of comparable positions in government.

Subject to the availability of funds, the COS and JO workers may also be granted a premium of up to 20% of their respective wage/salary.

The premium payment may be paid monthly, in lump sum or in tranches (i.e. mid-year and year-end payments) as may be stated in the agreement or contract with the agency. The payment of services shall be charged against the MOOE in the approved agency budget.

12.0 Sanctions

Heads of agencies and/or responsible officers found to violate the provisions of these rules and regulations may be charged before the proper administrative bodies (Office of the Ombudsman, Office of the President or CSC) for violation of the existing Civil Service Laws and rules of serious nature or conduct prejudicial to the best interest of the service.

13.0 Resolution of Issues

Issues and concerns that may arise in the implementation of these rules and regulations shall be resolved by the COA and the DBM, as appropriate.

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14.0 Repeal

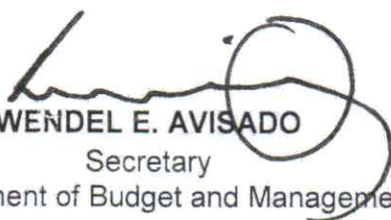
All issuances, orders, rules and regulations or parts thereof which are inconsistent with the provisions of this Joint Circular are hereby repealed or modified accordingly.

15.0 Effectivity

This Joint Circular shall take effect after 15 days from its publication in a newspaper of general circulation.


MICHAEL G. AGUINALDO
Chairperson
Commission on Audit




WENDEL E. AVISADO
Secretary
Department of Budget and Management





REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF BUDGET AND MANAGEMENT



NATIONAL BUDGET CIRCULAR

No. 588
January 3, 2022

TO : Heads of Departments, Agencies, and Other Offices of the National Government, including Commissions/Offices under the Constitutional Fiscal Autonomy Group (CFAG), State Universities and Colleges (SUCs), and Government-Owned or -Controlled Corporations (GOCCs); and All Others Concerned

SUBJECT : Implementation of the Third Tranche of the Modified Salary Schedule for Civilian Personnel in the National Government Pursuant to Republic Act (RA) No. 11466

1.0 Background

RA No. 11466¹, otherwise known as the "Salary Standardization Law of 2019," provides the modification of the Salary Schedule for Civilian Personnel and authorizes the grant of additional benefits.

Said Act also states that the modified Salary Schedule for Civilian Personnel shall be implemented in four (4) tranches, i.e., from FY 2020 to FY 2023.

2.0 Purpose

This Circular is issued to prescribe the guidelines, rules, and regulations for the implementation of the third tranche of the modified Salary Schedule for Civilian Personnel stipulated under RA No. 11466.

3.0 Coverage

This Circular covers all positions for civilian personnel, whether regular, casual, or contractual in nature, appointive or elective, full-time or part-time, now existing or hereafter created in the Executive, Legislative, and Judicial Branches, the Constitutional Commissions and other Constitutional Offices, SUCs, and GOCCs not covered by RA No. 10149², which are under the jurisdiction of the Department of Budget and Management (DBM).

¹ An Act Modifying the Salary Schedule for Civilian Government Personnel and Authorizing the Grant of Additional Benefits, and for Other Purposes

² An Act to Promote Financial Viability and Fiscal Discipline in Government-Owned or -Controlled Corporations and to Strengthen the Role of the State in its Governance and Management to Make Them More Responsive to the Needs of Public Interest and for Other Purposes

ANNEX "A"

**Third Tranche Monthly Salary Schedule for Civilian Personnel
of the National Government
Effective January 1, 2022
(In Pesos)**

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	12,517	12,621	12,728	12,834	12,941	13,049	13,159	13,268
2	13,305	13,406	13,509	13,613	13,718	13,823	13,929	14,035
3	14,125	14,234	14,343	14,454	14,565	14,676	14,790	14,903
4	14,993	15,109	15,224	15,341	15,459	15,577	15,698	15,818
5	15,909	16,032	16,155	16,279	16,404	16,530	16,657	16,784
6	16,877	17,007	17,137	17,269	17,402	17,535	17,670	17,806
7	17,899	18,037	18,176	18,315	18,455	18,598	18,740	18,884
8	18,998	19,170	19,343	19,518	19,694	19,872	20,052	20,233
9	20,402	20,572	20,745	20,918	21,093	21,269	21,447	21,626
10	22,190	22,376	22,563	22,752	22,942	23,134	23,327	23,522
11	25,439	25,723	26,012	26,304	26,600	26,901	27,205	27,514
12	27,608	27,892	28,180	28,471	28,766	29,065	29,367	29,673
13	29,798	30,111	30,427	30,747	31,072	31,400	31,732	32,069
14	32,321	32,665	33,013	33,366	33,722	34,083	34,449	34,819
15	35,097	35,475	35,858	36,246	36,638	37,035	37,437	37,845
16	38,150	38,566	38,987	39,413	39,845	40,282	40,725	41,172
17	41,508	41,966	42,429	42,898	43,373	43,854	44,340	44,833
18	45,203	45,706	46,216	46,731	47,254	47,783	48,318	48,860
19	49,835	50,574	51,325	52,088	52,864	53,652	54,454	55,268
20	55,799	56,633	57,482	58,344	59,221	60,112	61,017	61,937
21	62,449	63,392	64,351	65,325	66,316	67,322	68,345	69,385
22	69,963	71,029	72,113	73,214	74,333	75,471	76,627	77,801
23	78,455	79,659	80,884	82,133	83,474	84,836	86,220	87,628
24	88,410	89,853	91,320	92,810	94,325	95,865	97,430	99,020
25	100,788	102,433	104,105	105,804	107,531	109,286	111,070	112,883
26	113,891	115,749	117,639	119,558	121,510	123,493	125,508	127,557
27	128,696	130,797	132,931	135,101	137,306	139,547	141,825	144,140
28	145,427	147,800	150,213	152,664	155,155	157,689	160,262	162,877
29	164,332	167,015	169,740	172,511	175,326	178,188	181,096	184,052
30	185,695	188,726	191,806	194,937	198,118	201,352	204,638	207,978
31	273,278	278,615	284,057	289,605	295,262	301,028	306,908	312,902
32	325,807	332,378	339,080	345,918	352,894	360,011	367,272	374,678
33	411,382	423,723						



Republic of the Philippines
TARLAC STATE UNIVERSITY
Tarlac City
Tel. Nos. 982-0717, 982-2447, 982-0102
Fax No. 982-0110

C E R T I F I C A T I O N

This is to certify the availability of funds to finance the total amount of differential for the salary increase of job order employees, amounting to Ten Million Nine Hundred Sixty-Eight Thousand Five Hundred Twenty-Four and Sixteen Centavos (**₱10,968,524.16**) which shall be sourced from the approved Maintenance and Other Operating Expenses (MOOE) of the University.

Total Amount of Old Rate Salaries of JO Employees	₱40,245,060.24
Total Amount of Differential for 12 Months	₱10,968,524.16
GRAND TOTAL	₱51,213,584.40

Issued this 23rd of June 2022 at Tarlac State University.


JOHN ERWIN C. PANLILIO, CPA
Chief Finance Officer 

Human Resource Development and Management Office
PROPOSED SALARY INCREASE OF JOB ORDERS

OFFICE	NAME	FROM			TO			Differential	Date Started	Number of Years in Service as of June 22, 2022
		Position	Current Rate	Salary Grade	Position	Proposed Rate (2022)	Salary Grade			
Accounting Office	1 Cariaga, Ann Hazel E.	Administrative Aide IV (Accounting Clerk)	459.18	Old Rate	Administrative Aide IV (Accounting Clerk I)	681.50	4	222.32	November 02, 2021	0 Years, 7 Months, 21 Days
	2 Bognot, Camille Ann M.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	September 10, 2019	2 Years, 9 Months, 13 Days
Admission and Registration Office	3 Casaquite, Rea Lyn B.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	December 19, 2017	4 Years, 6 Months, 4 Days
	4 Villaluz, Angelyn S.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	October 15, 2019	1 Years, 8 Months, 17 Days
BMU	5 Eisma, Jeremie C.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	June 15, 2022	0 Years, 0 Months, 8 Days
	6 De Guzman, Bryan M.	Administrative Aide IV (Accounting Clerk)	459.18	Old Rate	Administrative Aide IV (Accounting Clerk I)	681.50	4	222.32	December 01, 2021	0 Years, 6 Months, 22 Days
Business Affairs and Auxiliary Services	7 Diamse, Markjae O.	Administrative Aide IV (Printing Machine Operator I)	552.50	4	Administrative Aide IV (Printing Machine Operator I)	681.50	4	129.00	June 06, 2018	4 Years, 0 Months, 17 Days
	8 Borja, Larvie John C.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	January 02, 2020	2 Years, 5 Months, 21 Days
Cashiering Office	9 Bondoc, Krishin Gem B.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	April 21, 2022	0 Years, 2 Months, 2 Days
	10 Palma, Maria Dyane A.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	April 21, 2022	0 Years, 2 Months, 2 Days
Civil Security Unit	11 Pumarada, Jessica A.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	March 02, 2022	0 Years, 3 Months, 21 Days
	12 Nidera, Rusty A.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	June 01, 2022	0 Years, 0 Months, 22 Days
	13 Pablo, Arsenio R.	Security Guard III	719.00	8	Security Guard III	879.22	8-3	160.22	January 09, 1996	25 Years, 7 Months, 8 Days
	14 Gutierrez, Albert E.	Security Guard III	719.00	8	Security Guard III	879.22	8-3	160.22	July 01, 1997	23 Years, 11 Months, 15 Days
	15 Eugenio, Danilo T.	Security Guard III	719.00	8	Security Guard III	879.22	8-3	160.22	September 7, 1999	21 Years, 9 Months, 11 Days
	16 Sanchez, Samuel C.	Security Guard III	719.00	8	Security Guard III	863.54	8	144.54	May 10, 2007	15 Years, 1 Months, 13 Days
	17 Sagun, Felino P.	Security Guard III	719.00	8	Security Guard III	863.54	8	144.54	June 28, 2008	13 Years, 11 Months, 26 Days
	18 Meneses, Marlon L.	Security Guard III	719.00	8	Security Guard III	863.54	8	144.54	July 04, 2008	13 Years, 11 Months, 19 Days
	19 Taban, Nelson S.	Security Guard III	719.00	8	Security Guard III	863.54	8	144.54	July 04, 2008	13 Years, 11 Months, 19 Days
	20 Bunaton, Mark U.	Security Guard III	719.00	8	Security Guard III	863.54	8	144.54	May 18, 2009	13 Years, 1 Months, 5 Days
	21 Ebron, Jacinto N. Jr.	Security Guard II	589.77	5	Security Guard II	723.13	5	133.36	July 19, 2011	10 Years, 11 Months, 4 Days
	22 Cunan, Theresa T.	Security Guard II	589.77	5	Security Guard II	723.13	5	133.36	September 20, 2011	10 Years, 9 Months, 3 Days
Sub- Total			₱12,635.96			₱16,224.48		₱3,588.52		

OFFICE	NAME	FROM			TO			Differential	Date Started	Number of Years in Service as of June 22, 2022
		Position	Current Rate	Salary Grade	Position	Proposed Rate (2022)	Salary Grade			
	23 Carlos, Romulo S.	Security Guard II	589.77	5	Security Guard II	723.13	5	133.36	November 01, 2011	10 Years, 7 Months, 22 Days
	24 Dimatulae, Albert J.	Security Guard II	589.77	5	Security Guard II	723.13	5	133.36	May 21, 2012	10 Years, 1 Months, 2 Days
	25 Capinpin, Arnold B.	Security Guard II	589.77	5	Security Guard II	723.13	5	133.36	June 11, 2012	10 Years, 0 Months, 12 Days
	26 Santos, Emmalyn L.	Security Guard II	589.77	5	Security Guard II	723.13	5	133.36	June 11, 2012	10 Years, 0 Months, 12 Days
	27 Felipe, Jayson C.	Security Guard II	589.77	5	Security Guard II	723.13	5	133.36	June 18, 2013	9 Years, 0 Months, 5 Days
	28 Taban, Salvador, Jr. S.	Security Guard II	589.77	5	Security Guard II	723.13	5	133.36	July 12, 2013	8 Years, 11 Months, 11 Days
	29 Tamesa, Kristofer A.	Security Guard II	589.77	5	Security Guard II	723.13	5	133.36	July 12, 2013	8 Years, 11 Months, 11 Days
	30 Araquel, Tony L.	Security Guard II	589.77	5	Security Guard II	723.13	5	133.36	November 22, 2013	8 Years, 7 Months, 1 Days
	31 Corpus, Rocel P.	Security Guard II	589.77	5	Security Guard II	723.13	5	133.36	January 05, 2015	7 Years, 5 Months, 18 Days
	32 Gayomali, Eimar C.	Security Guard II	589.77	5	Security Guard II	723.13	5	133.36	January 05, 2015	7 Years, 5 Months, 18 Days
	33 De Guzman, Willy S.	Security Guard II	589.77	5	Security Guard II	723.13	5	133.36	January 05, 2015	7 Years, 2 Months, 14 Days
	34 De Jesus, Peter John M.	Security Guard I	517.59	3	Security Guard I	642.04	3	124.45	September 1, 2013	6 Years, 8 Months, 1 Days
	35 Roman, Dean Marvin A.	Security Guard I	517.59	3	Security Guard I	642.04	3	124.45	February 24, 2016	6 Years, 3 Months, 30 Days
	36 Orenia, Nelson B.	Security Guard I	517.59	3	Security Guard I	642.04	3	124.45	August 18, 2016	5 Years, 10 Months, 5 Days
	37 Navarro, Angelo Sonny F.	Security Guard I	517.59	3	Security Guard I	642.04	3	124.45	October 06, 2016	5 Years, 8 Months, 17 Days
	38 Natividad, Nicolas F. Jr.	Security Guard I	517.59	3	Security Guard I	642.04	3	124.45	June 28, 2017	4 Years, 11 Months, 26 Days
	39 Pascua, Edison V.	Security Guard I	517.59	3	Security Guard I	642.04	3	124.45	August 10, 2017	4 Years, 10 Months, 13 Days
	40 Buscato, Eduardo S.	Security Guard I	517.59	3	Security Guard I	642.04	3	124.45	June 19, 2018	4 Years, 0 Months, 4 Days
	41 Julian, Perpetuo R.	Security Guard I	517.59	3	Security Guard I	642.04	3	124.45	July 23, 2018	3 Years, 11 Months, 0 Days
	42 Gatchalian, Lian Chris Karl G.	Security Guard I	517.59	3	Security Guard I	642.04	3	124.45	October 02, 2018	3 Years, 8 Months, 21 Days
	43 Bravo, Rhey Jay G.	Security Guard I	517.59	3	Security Guard I	642.04	3	124.45	August 12, 2019	2 Years, 10 Months, 11 Days
	44 Fabros, Paul John C.	Security Guard I	517.59	3	Security Guard I	642.04	3	124.45	March 09, 2020	2 Years, 3 Months, 14 Days
	45 Corpuz, Eric B.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	May 19, 2020	2 Years, 1 Months, 4 Days
	46 Fabros, Rodolfo C. Jr.	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	March 02, 2021	1 Years, 3 Months, 21 Days
	47 Palara, Jay Al N.	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	March 02, 2021	1 Years, 3 Months, 21 Days
	48 Miergas, Rogelio A.	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	July 07, 2021	0 Years, 11 Months, 16 Days
	49 Tabamo, Mark Anthony P.	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	July 08, 2021	0 Years, 11 Months, 15 Days
	50 Naceno, Francis G	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	October 18, 2021	0 Years, 8 Months, 5 Days
	51 Mañalac, Eleazar S.	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	November 17, 2021	0 Years, 7 Months, 6 Days
	52 Cayabyab, Ernesto Jr.	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	April 18, 2022	0 Years, 2 Months, 5 Days
	53 Esmundo, Leonarbeth	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	April 18, 2022	0 Years, 2 Months, 5 Days
	54 Pascua, Frederick	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	April 18, 2022	0 Years, 2 Months, 5 Days
	55 Gragasin, Greg G.	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	April 21, 2022	0 Years, 2 Months, 2 Days
	56 Iglesia, Demy V.	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	April 21, 2022	0 Years, 2 Months, 2 Days
	57 Abaroa, Mercury F.	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	May 16, 2022	0 Years, 1 Months, 7 Days
	58 Bermudez, Rodolfo E. Jr.	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	May 16, 2022	0 Years, 1 Months, 7 Days
	59 Bondoc, Josecito Q	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	May 16, 2022	0 Years, 1 Months, 7 Days
	60 Mateo, Samuel P.	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	May 16, 2022	0 Years, 1 Months, 7 Days
	Sub- Total		P18,998.55			P25,289.51		P6,290.96		

Civil Security Unit

OFFICE	NAME	FROM			TO			Differential	Date Started	Number of Years in Service as of June 22, 2022
		Position	Current Rate	Salary Grade	Position	Proposed Rate (2022)	Salary Grade			
Civil Security Unit	61 Palara, Alfonso N. Jr.	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	May 16, 2022	0 Years, 1 Months, 7 Days
	62 Valles, Edgardo I.	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	May 16, 2022	0 Years, 1 Months, 7 Days
	63 Magalong, Jan Rainier C.	Security Guard	420.00	Old Rate	Security Guard I	642.04	3	222.04	May 23, 2022	0 Years, 1 Months, 0 Days
College of Architecture and Fine Arts	64 Torres, Raquel Alyanna A.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	August 06, 2019	2 Years, 10 Months, 17 Days
College of Arts and Social Sciences	65 Lavitoria, Aiza D.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	March 09, 2022	0 Years, 3 Months, 14 Days
College of Business and Accountancy	66 Toledo, Maria Melody M.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	May 04, 2022	0 Years, 1 Months, 19 Days
College of Computer Studies	67 Carreon, Camille	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	March 16, 2022	0 Years, 3 Months, 7 Days
College of Engineering and Technology	68 De Vera, Jessa Mae R.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	March 16, 2022	0 Years, 3 Months, 7 Days
College of Engineering and Technology	69 Tabo, Adriana Zandra Y.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	December 06, 2021	0 Years, 6 Months, 17 Days
College of Public Administration and Governance	70 Dayrit, Krystian C.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	January 26, 2022	0 Years, 4 Months, 28 Days
College of Science	71 Rombaoa, Mary Jem R.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	January 04, 2022	0 Years, 5 Months, 19 Days
College of Teacher Education	72 Vitug, Roanne Dria G.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	July 30, 2019	2 Years, 10 Months, 24 Days
	73 Abila, Charinne M.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	January 17, 2020	2 Years, 5 Months, 6 Days
	74 Jose, Lady Ikon Grace N.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	November 17, 2021	0 Years, 7 Months, 6 Days
Dental Health Unit	75 Pagala, Jan Mar O.	Administrative Aide IV (Clerk II)	552.50	4	Administrative Aide IV (Clerk II)	681.50	4	129.00	September 03, 2015	6 Years, 9 Months, 20 Days
	76 Domingo, Rosell M	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	June 14, 2022	0 Years, 0 Months, 9 Days
	77 Bognot Derich D.	Administrative Assistant V (Technical Staff)	843.14	Old Rate	Administrative Assistant II (Technical Staff)	863.54	8	20.40	October 19, 2021	0 Years, 8 Months, 4 Days
	78 Agustin, Mark Christian T.	Administrative Assistant V (Technical Staff)	843.14	Old Rate	Administrative Assistant II (Technical Staff)	863.54	8	20.40	December 01, 2021	0 Years, 6 Months, 22 Days
Extension Services Management Office	79 Dizon, Adrian A.	Administrative Assistant V (Technical Staff)	843.14	Old Rate	Administrative Assistant II (Technical Staff)	863.54	8	20.40	February 02, 2022	0 Years, 4 Months, 21 Days
	80 Soliman, Kichelle B.	Administrative Assistant V (Technical Staff)	843.14	Old Rate	Administrative Assistant II (Technical Staff)	863.54	8	20.40	March 22, 2022	0 Years, 3 Months, 1 Days
	81 Pastor, Lureza M.	Administrative Assistant V (Technical Staff)	843.14	Old Rate	Administrative Assistant II (Technical Staff)	863.54	8	20.40	May 4, 2022	0 Years, 1 Months, 19 Days
	82 Ramos, Ethel Lyn M.	Administrative Assistant V (Technical Staff)	843.14	Old Rate	Administrative Assistant II (Technical Staff)	863.54	8	20.40	May 4, 2022	0 Years, 1 Months, 19 Days
	83 Taroy, Jericho V.	Administrative Assistant V (Technical Staff)	843.14	Old Rate	Administrative Assistant II (Technical Staff)	863.54	8	20.40	May 4, 2022	0 Years, 1 Months, 19 Days
Sub- Total		₱13,161.01			₱16,356.88			₱3,195.87		

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OFFICE	NAME	FROM			TO			Differential	Date Started	Number of Years in Service as of June 22, 2022	
		Position	Current Rate	Salary Grade	Position	Proposed Rate (2022)	Salary Grade				
Facilities Development and Management Office	84	Diaz, Refrando L.	Administrative Assistant IV (Supervisor)	835.68	10-2	Administrative Assistant II (Clerk IV)	863.54	8	27.86	August 15, 2013	8 Years, 10 Months, 8 Days
	85	Subiate, Carlo E.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	August 03, 2021	0 Years, 10 Months, 20 Days
	86	Sigua, Robert T.	Administrative Aide I (Helper I)	453.68	1	Administrative Aide I (Helper I)	568.95	1	115.27	March 02, 2016	6 Years, 3 Months, 21 Days
	87	Antonio, Nelson N.	Administrative Aide III (Painter I)	517.59	3	Administrative Aide III (Painter I)	642.04	3	124.45	May 11, 2016	6 Years, 1 Months, 12 Days
	88	Bartolome, Benjie D.	Administrative Aide III (Carpenter I)	517.59	3	Administrative Aide III (Carpenter I)	642.04	3	124.45	September 22, 2017	4 Years, 9 Months, 1 Days
	89	Beltran, Erick V.	Administrative Aide VI (ACU Technician I)	629.59	6	Administrative Aide VI (ACU Technician I)	767.13	6	137.54	November 22, 2017	4 Years, 7 Months, 1 Days
	90	Espinosa, Ardy R.	Administrative Aide VI (ACU Technician I)	629.59	6	Administrative Aide VI (ACU Technician I)	767.13	6	137.54	November 24, 2017	4 Years, 6 Months, 30 Days
	91	Enrico, Victor M.	Administrative Aide IV (Electrician I)	552.50	4	Administrative Aide IV (Electrician I)	681.50	4	129.00	July 03, 2018	3 Years, 11 Months, 20 Days
	92	Cerbo, Emilthon E.	Administrative Aide VI (Audio-Visual Systems)	629.59	6	Administrative Aide VI (Audio-Visual Systems)	767.13	6	137.54	September 05, 2018	3 Years, 9 Months, 18 Days
	93	Espinosa, John Paul S.	Administrative Aide VI (ACU Technician I)	629.59	6	Administrative Aide VI (ACU Technician I)	767.13	6	137.54	September 05, 2018	3 Years, 9 Months, 18 Days
	94	Mendoza, Jerald S.	Administrative Aide I (Helper I)	453.68	1	Administrative Aide I (Helper I)	568.95	1	115.27	March 11, 2019	3 Years, 3 Months, 12 Days
	95	Agalindo, Alvin P.	Administrative Aide V (Plumber II)	589.77	5	Administrative Aide V (Plumber II)	723.13	5	133.36	June 17, 2019	3 Years, 0 Months, 6 Days
	96	Taan, Kristopher John T.	Administrative Aide V (Plumber II)	589.77	5	Administrative Aide V (Plumber II)	723.13	5	133.36	August 5, 2019	2 Years, 10 Months, 18 Days
	97	Cawigan, Eduardo L.	Administrative Aide III (Mason/Carpenter I)	432.64	Old Rate	Administrative Aide III (Mason/Carpenter I)	642.04	3	209.40	August 25, 2021	0 Years, 9 Months, 29 Days
	98	Paulino, Roderick	Administrative Aide V (Plumber II)	589.77	5	Administrative Aide V (Plumber II)	723.13	5	133.36	March 03, 2022	0 Years, 3 Months, 20 Days
	99	David, Marciano Jr.	Administrative Aide I (Helper)	420.00	Old Rate	Administrative Aide I (Helper I)	568.95	1	148.95	April 21, 2022	0 Years, 2 Months, 2 Days
100	Macaraeg, Rodel M.	Administrative Aide I (Helper)	420.00	Old Rate	Administrative Aide I (Helper I)	568.95	1	148.95	April 21, 2022	0 Years, 2 Months, 2 Days	
101	Beltran Ruben V.	Administrative Aide I (ACU Helper)	420.00	Old Rate	Administrative Aide I (ACU Helper I)	568.95	1	148.95	June 01, 2022	0 Years, 0 Months, 22 Days	
102	Silva, Nelson	Administrative Aide I (ACU Helper)	420.00	Old Rate	Administrative Aide I (ACU Helper I)	568.95	1	148.95	June 01, 2022	0 Years, 0 Months, 22 Days	
103	Lopez, Lenin B.	Administrative Aide I (ACU Helper)	420.00	Old Rate	Administrative Aide I (ACU Helper I)	568.95	1	148.95	June 01, 2022	0 Years, 0 Months, 22 Days	
104	Ocampo, Jem G.	Administrative Aide I (ACU Helper)	420.00	Old Rate	Administrative Aide I (ACU Helper I)	568.95	1	148.95	June 01, 2022	0 Years, 0 Months, 22 Days	
105	Policarpio, Gabriel R.	Administrative Aide I (ACU Helper)	420.00	Old Rate	Administrative Aide I (ACU Helper I)	568.95	1	148.95	June 01, 2022	0 Years, 0 Months, 22 Days	
106	Tampiping, Danding D.	Administrative Aide I (ACU Helper)	420.00	Old Rate	Administrative Aide I (ACU Helper I)	568.95	1	148.95	June 01, 2022	0 Years, 0 Months, 22 Days	
Sub- Total				₱11,843.67			₱15,040.61		₱3,196.94		

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OFFICE	NAME	FROM			TO			Differential	Date Started	Number of Years in Service as of June 22, 2022	
		Position	Current Rate	Salary Grade	Position	Proposed Rate (2022)	Salary Grade				
Food Technology and Research Center	107	Dela Cruz, Cathy M.	Administrative Assistant V (Technical Staff I)	891.82	11	Administrative Assistant III (Technical Staff)	927.36	9	35.54	August 19, 2016	5 Years, 10 Months, 4 Days
	108	Corpus, Rachel Anne T.	Production Project Assistant II	919.04	10	Production Project Assistant II	1,008.63	10	89.59	April 21, 2021	1 Years, 2 Months, 2 Days
	109	Ibarra, Joshua Bon G.	Science Research Analyst	1,014.36	11	Science Research Analyst I	1,156.31	11	141.95	June 01, 2021	1 Years, 0 Months, 22 Days
	110	Santos, Mary Grace D.	Administrative Assistant I (Reproduction Machine Operator)	631.36	Old Rate	Laboratory Technician I	767.13	6	135.77	August 4, 2021	0 Years, 10 Months, 19 Days
	111	Ramiterre, Bill Henry A.	Science Research Analyst	1,014.36	11	Science Research Analyst I	1,156.31	11	141.95	October 06, 2021	0 Years, 8 Months, 17 Days
	112	Rendon, Angela Rae R.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	March 15, 2022	0 Years, 3 Months, 8 Days
	113	Espinosa, Maria Poala C.	Production Project Assistant II	919.04	10	Production Project Assistant II	1,008.63	10	89.59	June 14, 2022	0 Years, 0 Months, 9 Days
	114	Ibale, Rachel G.	Administrative Assistant I (Technical Staff)	631.36	Old Rate	Administrative Assistant I (Technical Staff)	813.59	7	182.23	April 07, 2022	0 Years, 2 Months, 16 Days
	115	Sapuyay, Igielene T.	Administrative Assistant I (Associate Guidance Counselor I)	672.04	7	Administrative Assistant I (Associate Guidance Counselor I)	813.59	7	141.55	March 15, 2017	5 Years, 3 Months, 8 Days
	116	De Leon, Roxanne A.	Administrative Assistant I (Associate Guidance Counselor I)	672.04	7	Administrative Assistant I (Associate Guidance Counselor I)	813.59	7	141.55	August 08, 2018	3 Years, 10 Months, 15 Days
	117	Rirao, Danica Shaine S.	Administrative Assistant II (Associate Guidance Counselor II)	719.00	8	Administrative Assistant II (Associate Guidance Counselor II)	863.54	8	144.54	March 12, 2020	2 Years, 3 Months, 11 Days
	118	Capitulo, Keizha Marie Rafaela G.	Administrative Assistant I (Associate Guidance Counselor)	601.69	Old Rate	Administrative Assistant I (Associate Guidance Counselor I)	813.59	7	211.90	May 04, 2022	0 Years, 1 Months, 19 Days
	119	Soriano, Katrine Jane D.	Administrative Assistant I (Associate Guidance Counselor II)	679.95	Old Rate	Administrative Assistant II (Associate Guidance Counselor II)	863.54	8	183.59	May 04, 2022	0 Years, 1 Months, 19 Days
120	Musni, Sharmaine G.	Administrative Assistant I (Associate Guidance Counselor)	601.69	Old Rate	Administrative Assistant I (Associate Guidance Counselor I)	813.59	7	211.90	May 10, 2022	0 Years, 1 Months, 13 Days	
121	Baldelamar, Aubrey S.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Assistant I (Technical Staff)	813.59	7	380.95	June 29, 2021	0 Years, 11 Months, 25 Days	
122	Ramos, Ma. Regina A.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Assistant I (Technical Staff)	813.59	7	380.95	November 09, 2021	0 Years, 7 Months, 14 Days	
123	Mafebog, Nikka Joyce C.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	February 9, 2022	0 Years, 4 Months, 14 Days	
124	Fajardo, Jerome M.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	May 18, 2022	0 Years, 1 Months, 5 Days	
125	Mercado, Vergello B.	Administrative Aide VI (Utility Foreman)	629.59	6	Administrative Aide VI (Utility Foreman)	767.13	6	137.54	June 19, 2008	14 Years, 0 Months, 4 Days	
126	Candelaria, Shak D.	Administrative Aide VI (Utility Foreman)	629.59	6	Administrative Aide VI (Utility Foreman)	767.13	6	137.54	January 13, 2010	12 Years, 5 Months, 10 Days	
127	Navarra, Michael F.	Administrative Aide III (Utility Worker II)	517.59	3	Administrative Aide III (Utility Worker II)	642.04	3	124.45	June 27, 2011	10 Years, 11 Months, 27 Days	
Sub- Total					₱13,907.72				₱17,549.00	₱3,641.28	

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OFFICE	NAME	FROM			TO			Differential	Date Started	Number of Years in Service as of June 22, 2022	
		Position	Current Rate	Salary Grade	Position	Proposed Rate (2022)	Salary Grade				
Janitorial and Ground Services Unit (FDMO)	128	Castro, Allan B.	Administrative Aide III (Utility Worker II)	517.59	3	Administrative Aide III (Utility Worker II)	642.04	3	124.45	January 10, 2012	10 Years, 5 Months, 13 Days
	129	Delos Santos, Joel C.	Administrative Aide III (Utility Worker II)	517.59	3	Administrative Aide III (Utility Worker II)	642.04	3	124.45	August 02, 2012	9 Years, 10 Months, 21 Days
	130	Caparas, Makuel C.	Administrative Aide III (Utility Worker II)	517.59	3	Administrative Aide III (Utility Worker II)	642.04	3	124.45	January 02, 2013	9 Years, 5 Months, 21 Days
	131	Pineda, Armando III S.	Administrative Aide III (Utility Worker II)	517.59	3	Administrative Aide III (Utility Worker II)	642.04	3	124.45	June 17, 2013	9 Years, 0 Months, 6 Days
	132	Madrigalejos, Romeo A. Jr.	Administrative Aide III (Utility Worker II)	517.59	3	Administrative Aide III (Utility Worker II)	642.04	3	124.45	June 19, 2013	9 Years, 0 Months, 4 Days
	133	Muldong, Allen L.	Administrative Aide III (Utility Worker II)	517.59	3	Administrative Aide III (Utility Worker II)	642.04	3	124.45	August 07, 2013	8 Years, 10 Months, 16 Days
	134	Canlas, Arnold T.	Administrative Aide III (Utility Worker II)	517.59	3	Administrative Aide III (Utility Worker II)	642.04	3	124.45	October 10, 2013	8 Years, 8 Months, 13 Days
	135	Canlas, Jon-jon M.	Administrative Aide III (Utility Worker II)	517.59	3	Administrative Aide III (Utility Worker II)	642.04	3	124.45	November 06, 2013	8 Years, 7 Months, 17 Days
	136	Lundang, Ricarte L.	Administrative Aide III (Utility Worker II)	517.59	3	Administrative Aide III (Utility Worker II)	642.04	3	124.45	November 19, 2013	8 Years, 7 Months, 4 Days
	137	Liwanag Jr. Armando C.	Administrative Aide III (Utility Worker II)	517.59	3	Administrative Aide III (Utility Worker II)	642.04	3	124.45	November 13, 2014	7 Years, 7 Months, 10 Days
	138	Tiamzon, Ener C.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	February 17, 2017	5 Years, 4 Months, 6 Days
	139	Frias, Jimmy G.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	February 27, 2017	5 Years, 3 Months, 27 Days
	140	Bustamante, Richard O.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	May 22, 2017	5 Years, 1 Months, 1 Days
	141	Puno, Jeffrey P.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	October 26, 2017	4 Years, 7 Months, 28 Days
	142	Lumanlan, Jayson P.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	February 21, 2018	4 Years, 4 Months, 2 Days
	143	Esguerra, Arsenio D. III	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	May 02, 2018	4 Years, 1 Months, 21 Days
	144	Reyes, Ariel A.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	February 13, 2019	3 Years, 4 Months, 10 Days
	145	Millanes, Jefferson M.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	February 26, 2019	3 Years, 3 Months, 28 Days
	146	Corpuz, Jomer D.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	March 01, 2019	3 Years, 3 Months, 22 Days
147	Manorifa, Raffy Ryan F.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	April 02, 2019	3 Years, 2 Months, 21 Days	
148	Bacsa, Jenny Ann D.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	August 1, 2019	2 Years, 10 Months, 22 Days	
149	Daguio, Josefina D.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	August 1, 2019	2 Years, 10 Months, 22 Days	
		Sub- Total		₱10,620.06			₱13,247.80		₱2,627.74		

OFFICE	NAME	FROM			TO			Differential	Date Started	Number of Years in Service as of June 22, 2022		
		Position	Current Rate	Salary Grade	Position	Proposed Rate (2022)	Salary Grade					
Library Management Systems	150	David, Alvin T.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	September 13, 2019	2 Years, 9 Months, 10 Days	
	151	Agcaolii, Noel T.	Administrative Aide III (Utility Worker/Driver)	517.59	3	Administrative Aide I (Utility Worker I)	568.95	1	51.36	October 18, 2019	2 Years, 8 Months, 5 Days	
	152	Sequera, Laarni G.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	November 13, 2019	2 Years, 7 Months, 10 Days	
	153	Prencina, Jonel T.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	December 11, 2019	2 Years, 6 Months, 12 Days	
	154	Cantiller, Cristy P.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	February 02, 2020	1 Years, 11 Months, 21 Days	
	155	Ferrer, Sonny M.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	February 05, 2020	2 Years, 4 Months, 18 Days	
	156	Maliwat, Dante D.	Administrative Aide I (Utility Worker I)	453.68	1	Administrative Aide I (Utility Worker I)	568.95	1	115.27	February 05, 2020	2 Years, 4 Months, 18 Days	
	157	Soliman, Marion B	Administrative Aide I (Utility Worker)	420.00	Old Rate	Administrative Aide I (Utility Worker I)	568.95	1	148.95	March 16, 2022	0 Years, 3 Months, 7 Days	
	158	Cortez, Jesie Boy	Administrative Aide I (Utility Worker)	420.00	Old Rate	Administrative Aide I (Utility Worker I)	568.95	1	148.95	April 21, 2022	0 Years, 2 Months, 2 Days	
	159	Pangan, Arnold S.	Administrative Aide I (Utility Worker)	420.00	Old Rate	Administrative Aide I (Utility Worker I)	568.95	1	148.95	April 21, 2022	0 Years, 2 Months, 2 Days	
	160	Colar, Ritchell Maye F.	Librarian I	891.81	11	Librarian I	1,156.31	11	264.50	August 07, 2017	4 Years, 10 Months, 16 Days	
	161	Peralta, Rica B.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	April 10, 2018	4 Years, 2 Months, 13 Days	
	162	Calumpiano, Gerald P.	Electronics and Communications Equipment Technician I	629.59	6	Electronics and Communications Equipment Technician I	767.13	6	137.54	January 26, 2016	6 Years, 4 Months, 28 Days	
	163	Ragadio, Ed Martin O.	Electronics and Communications Equipment Technician I	629.59	6	Electronics and Communications Equipment Technician I	767.13	6	137.54	January 29, 2016	6 Years, 4 Months, 25 Days	
	164	Paligutan, Dexter B.	Electronics and Communications Equipment Technician I	629.59	6	Electronics and Communications Equipment Technician I	767.13	6	137.54	April 11, 2017	5 Years, 2 Months, 12 Days	
	165	Salangang, Dustine Gio S.	Electronics and Communications Equipment Technician I	629.59	6	Electronics and Communications Equipment Technician I	767.13	6	137.54	January 03, 2018	4 Years, 5 Months, 20 Days	
	166	Macalipay, Fritz Lenard	Electronics and Communications Equipment Technician	518.56	Old Rate	Electronics and Communications Equipment Technician I	767.13	6	248.57	June 05, 2013	2 Years, 10 Months, 26 Days	
			Sub- Total						P11,323.50	P2,377.51		

OFFICE	NAME	FROM			TO			Differential	Date Started	Number of Years in Service as of June 22, 2022	
		Position	Current Rate	Salary Grade	Position	Proposed Rate (2022)	Salary Grade				
Medical Service Unit	167 Lapuz, Marites J.	Nurse I	1,456.95	15	Nurse I	1,612.50	15-2	155.55	September 27, 2017	4 Years, 8 Months, 28 Days	
	168 Pagala, Dana Marie O.	Nurse I	1,456.95	15	Nurse I	1,612.50	15-2	155.55	April 22, 2019	3 Years, 2 Months, 2 Days	
	169 Ramos, Ma. Erika B.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	December 10, 2019	2 Years, 6 Months, 14 Days	
	170 Estrada, Danielle Anne D.	Nurse	1,330.77	14	Nurse I	1,595.31	15	264.54	November 23, 2021	0 Years, 7 Months, 1 Days	
	171 Capiendo, Edel Mark C.	Nurse	1,330.77	14	Nurse I	1,595.31	15	264.54	January 19, 2022	0 Years, 5 Months, 5 Days	
Motorpool Unit	172 Dela Cruz, Cipriano A. Jr.,	Administrative Aide IV (Driver II)	552.50	4	Administrative Aide III (Driver I)	642.04	3	89.54	November 23, 2018	3 Years, 7 Months, 1 Days	
	173 Catalan, Raul M.	Administrative Aide IV (Driver II)	552.50	4	Administrative Aide III (Driver I)	642.04	3	89.54	September 25, 2019	2 Years, 4 Months, 24 Days	
	174 David, Reynaldo M.	Administrative Aide III (Driver)	432.64	Old Rate	Administrative Aide III (Driver I)	642.04	3	209.40	November 1, 2020	1 Years, 1 Months, 19 Days	
	175 Orsos, Kimberly C.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	November 17, 2021	0 Years, 7 Months, 7 Days	
	176 Campo, Alejandrina C.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	March 11, 2020	2 Years, 3 Months, 13 Days	
National Service Training Program	177 Calayag, Maria Adelaida D.	Administrative Assistant I (Technical Staff I)	672.04	7	Administrative Assistant I (Technical Staff)	813.59	7	141.55	August 23, 2018	3 Years, 10 Months, 1 Days	
	178 Pangilinan, Jodie Andrea G.	Administrative Assistant I (Technical Staff I)	672.04	7	Administrative Assistant I (Technical Staff)	813.59	7	141.55	August 6, 2019	2 Years, 10 Months, 18 Days	
	179 Buena, Denzell Jeth D.	Administrative Assistant I (Technical Staff)	613.00	Old Rate	Administrative Assistant I (Technical Staff)	813.59	7	200.59	February 09, 2021	1 Years, 4 Months, 15 Days	
Office of Public Affairs	180 Samia, Hershey D.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	March 24, 2021	1 Years, 3 Months, 0 Days	
	181 Almanzor, Mary Joy L.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	March 31, 2017	5 Years, 2 Months, 24 Days	
Office of University President	182 Diaz, Yenoh T.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	February 10, 2021	1 Years, 4 Months, 14 Days	
	183 Layug, Ryan M.	Engineer I (Civil Engineer I)	1,126.31	12-2	Engineer I (Civil Engineer)	1,267.81	12-2	141.50	June 10, 2014	8 Years, 0 Months, 14 Days	
Planning and Management Unit (FDMO)	184 Corpuz, Wilfredo I. N.	Administrative Aide IV (Clerk II)	552.50	4	Administrative Aide IV (Clerk II)	681.50	4	129.00	August 15, 2014	7 Years, 10 Months, 9 Days	
	185 Mañebog, Wencie S.	Draftsman	795.68	8	Draftsman I	863.54	8	67.86	May 02, 2018	3 Years, 4 Months, 8 Days	
	186 Caluya, Ulysses B.	Architect	1,113.40	12	Architect I	1,254.90	12	141.50	June 3, 2019	3 Years, 0 Months, 21 Days	
	187 Victoria, John Raven S.	Architect	1,113.40	12	Architect I	1,254.90	12	141.50	June 6, 2019	3 Years, 0 Months, 18 Days	
	188 Punzalan, Mark Anthony L.	Architect	1,113.40	12	Architect I	1,254.90	12	141.50	September 25, 2019	2 Years, 8 Months, 30 Days	
	189 Mendoza, Dave B.	Engineer (Civil Engineer)	1,113.40	12	Engineer I (Civil Engineer)	1,254.90	12	141.50	February 24, 2020	2 Years, 4 Months, 0 Days	
	190 Frias, Rovinson F.	Engineer (Electrical Engineer)	1,113.40	12	Engineer I (Electrical Engineer)	1,254.90	12	141.50	March 04, 2020	2 Years, 3 Months, 20 Days	
	191 Bidania, Miner D.	Architect	1,113.40	12	Architect I	1,254.90	12	141.50	August 18, 2020	1 Years, 10 Months, 6 Days	
		Sub- Total		₱21,075.74		₱24,977.00		₱3,901.26			

OFFICE	NAME	FROM		TO		Differential	Date Started	Number of Years in Service as of June 22, 2022
		Position	Salary Grade	Position	Salary Grade			
Planning and Management Unit (FDMO)	192 Policarpio, Karlo S.	Draftsman	8	Draftsman I	8	67.86	August 18, 2020	1 Years, 10 Months, 6 Days
	193 Samson, Princess Ronna B.	Draftsman	8	Draftsman I	8	67.86	August 18, 2020	1 Years, 10 Months, 6 Days
	194 Cabansag, Misael Reigh Miel V.	Engineer (Electrical Engineer)	12	Engineer I (Electrical Engineer)	12	141.50	August 20, 2020	1 Years, 10 Months, 4 Days
	195 Ilaga, John Christian T.	Engineer (Civil Engineer)	12	Engineer I (Civil Engineer)	12	141.50	January 25, 2021	1 Years, 4 Months, 30 Days
	196 Mencias, Kathleen Carissa B	Administrative Aide III (Clerk)	Old Rate	Administrative Aide III (Clerk I)	3	209.40	July 28, 2021	0 Years, 10 Months, 27 Days
	197 Tabaquero, Alexander Jhon S.	Engineer (Civil Engineer)	12	Engineer I (Civil Engineer)	12	141.50	August 02, 2021	0 Years, 10 Months, 22 Days
Pollution Control and Safety Unit	198 Guevarra, Stephanie	Architect	12	Architect I	12	141.50	August 04, 2021	0 Years, 10 Months, 20 Days
	199 Salazar, Lara Mae	Safety Officer	12	Engineer I (Safety Officer)	12	141.50	February 16, 2022	0 Years, 4 Months, 8 Days
	200 Ayuman, Honee Lou	Safety Officer	12	Engineer I (Safety Officer)	12	141.50	February 22, 2022	0 Years, 4 Months, 2 Days
	201 Jacinto, Joshua Jonathan S.	Administrative Aide III (Clerk I)	Old Rate	Administrative Aide III (Clerk I)	3	209.40	August 6, 2021	0 Years, 10 Months, 18 Days
Quality Assurance Office	202 Martin, Enrico Mc Anton	Administrative Aide III (Clerk)	Old Rate	Administrative Aide III (Clerk I)	3	209.40	April 12, 2022	0 Years, 2 Months, 12 Days
	203 Fontanilla, Joemari M.	Administrative Aide III (Clerk)	Old Rate	Administrative Aide III (Clerk I)	3	209.40	May 18, 2022	0 Years, 1 Months, 6 Days
	204 Mangino, Catherine Maye	Administrative Assistant I (Technical Staff I)	7	Administrative Assistant I (Technical Staff)	7	141.55	October 20, 2016	5 Years, 8 Months, 4 Days
Records and Archives Unit	205 Basilio, Precious Grace B.	Administrative Aide VI (Data Controller)	6	Administrative Aide VI (Data Controller I)	6	137.54	September 18, 2019	2 Years, 9 Months, 6 Days
	206 Si, Ralph Laurenz M.	Data Controller III	11	Data Controller III	11	264.50	June 14, 2022	0 Years, 0 Months, 10 Days
Student Affairs Office	207 Danga, Kristian Paul M	Administrative Aide III (Clerk)	Old Rate	Administrative Aide III (Clerk I)	3	209.40	January 11, 2022	0 Years, 5 Months, 13 Days
	208 Garcia, Danica Anna B.	Administrative Aide III (Clerk I)	3	Administrative Aide III (Clerk I)	3	124.45	December 13, 2016	5 Years, 6 Months, 11 Days
SAS - Culture and Arts Unit	209 Ramos, Janecel C.	Administrative Aide III (Clerk)	Old Rate	Administrative Aide III (Clerk I)	3	209.40	June 16, 2021	1 Years, 0 Months, 8 Days
	210 Dabe, Pamela Rose	Administrative Aide III (Clerk)	Old Rate	Administrative Aide III (Clerk I)	3	209.40	June 01, 2022	0 Years, 0 Months, 23 Days
SAS - Differently Abled, Indigenous and Marginalized Student SAS - Institutional	211 Molina, Paul Herick M.	Administrative Aide III (Clerk)	Old Rate	Administrative Aide III (Clerk I)	3	209.40	February 02, 2022	0 Years, 4 Months, 22 Days
	212 Cortes, Joaquin Pio S.	Administrative Aide III (Clerk)	3	Administrative Aide III (Clerk I)	3	124.45	September 03, 2019	2 Years, 9 Months, 21 Days
	Sub- Total		P14,961.50		P18,413.91	P3,452.41		

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OFFICE	NAME	FROM			TO			Differential	Date Started	Number of Years in Service as of June 22, 2022
		Position	Current Rate	Salary Grade	Position	Proposed Rate (2022)	Salary Grade			
SAS Research, Accreditations, and Records	213 Tan, Ma. Celine Faith L.	Administrative Assistant I (Technical Staff)	631.36	Old Rate	Administrative Assistant I (Technical Staff)	813.59	7	182.23	February 16, 2022	0 Years, 4 Months, 8 Days
	214 Gannod, Allan B.	Administrative Assistant I (Technical Staff)	631.36	Old Rate	Administrative Assistant I (Technical Staff)	813.59	7	182.23	May 04, 2022	0 Years, 1 Months, 20 Days
SAS-Career Education and Job Placement Service	215 Gueco, Crisly Hannah D.	Administrative Assistant I (Career Specialist I)	672.04	7	Administrative Assistant I (Career Specialist I)	813.59	7	141.55	April 01, 2019	3 Years, 2 Months, 23 Days
	216 Vinluan, Pinky Christel D.	Administrative Assistant I (Career Specialist)	631.36	Old Rate	Administrative Assistant I (Career Specialist I)	813.59	7	182.23	March 24, 2022	0 Years, 3 Months, 0 Days
SAS-Scholarship and Financial Assistance Unit	217 Acuin, Adina Adriel S.	Administrative Assistant I (Career Specialist)	631.36	Old Rate	Administrative Assistant I (Career Specialist I)	813.59	7	182.23	June 07, 2022	0 Years, 0 Months, 17 Days
	218 Suriaga, Marison T.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	June 29, 2021	0 Years, 11 Months, 26 Days
SAS - Sports Development and Management Office	219 Galzote, Christian Carlo B.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	March 30, 2022	0 Years, 2 Months, 25 Days
	220 Garcia, Marjorie	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	April 07, 2022	0 Years, 2 Months, 17 Days
SAS-Student Development Unit	221 Rilles, Marvin Jhay D.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	September 05, 2019	1 Years, 1 Months, 11 Days
	222 Torres, Carlota M.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	March 14, 2016	6 Years, 2 Months, 9 Days
SAS-Student Discipline Unit	223 Lacsina, Zepaniah L.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	February 13, 2020	2 Years, 4 Months, 11 Days
	224 Siron, Fred Mico M.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	February 22, 2022	0 Years, 4 Months, 2 Days
SAS-Student Welfare Services	225 Manalili, Janice A.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	May 25, 2021	1 Years, 0 Months, 30 Days
	226 Punzalan, Redin D.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	April 06, 2022	0 Years, 2 Months, 18 Days
School of Law	227 De Guzman, Nhesea O.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	December 06, 2018	3 Years, 6 Months, 18 Days
	228 Sevilla, Judith Ruby V.	Administrative Aide IV (Clerk II)	552.50	4	Administrative Aide IV (Clerk II)	681.50	4	129.00	January 21, 2016	6 Years, 5 Months, 3 Days
Supply, Property and Management Unit	229 Yumul, Jan Mathieu T.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	February 10, 2021	1 Years, 4 Months, 14 Days
	230 Larrobis, Jesus Voltaire	Administrative Assistant I (Technical Staff)	631.36	Old Rate	Administrative Assistant I (Technical Staff)	813.59	7	182.23	March 01, 2022	0 Years, 3 Months, 23 Days
Technology Development Transfer and Commercialization Office	231 Galvez, Christian Jay	Administrative Assistant I (Technical Staff)	631.36	Old Rate	Administrative Assistant I (Technical Staff)	813.59	7	182.23	May 24, 2022	0 Years, 1 Months, 0 Days
	232 Terzenio, Sofia D.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	June 15, 2022	0 Years, 0 Months, 9 Days
Commercialization Office	233 Rabara, Yvy Clydylynn T.	Administrative Assistant V (Technical Staff)	843.14	Old Rate	Administrative Assistant V (Technical Staff)	1,156.31	11	313.17	December 28, 2021	0 Years, 5 Months, 27 Days
	234 Esguerra, Pauline O.	Administrative Assistant V (Technical Staff)	843.14	Old Rate	Administrative Assistant V (Technical Staff)	1,156.31	11	313.17	February 22, 2022	0 Years, 4 Months, 2 Days
Sub- Total		₱12,145.51			₱16,393.73			₱4,248.22		

OFFICE	NAME	FROM			TO			Differential	Date Started	Number of Years in Service as of June 22, 2022	
		Position	Current Rate	Salary Grade	Position	Proposed Rate (2022)	Salary Grade				
Testing, Evaluation and Monitoring Service	235	Sapad, Abegail O.	Administrative Aide III (Clerk I)	517.59	3	Administrative Aide III (Clerk I)	642.04	3	124.45	January 21, 2020	2 Years, 5 Months, 2 Days
	236	Dupitas, Jemarie G	Administrative Assistant I (Psychometrician)	631.36	Old Rate	Administrative Assistant I (Psychometrician)	813.59	7	182.23	January 19, 2022	0 Years, 5 Months, 4 Days
	237	Obillos, Angela Eunice A.	Administrative Assistant I (Psychometrician)	631.36	Old Rate	Administrative Assistant I (Psychometrician)	813.59	7	182.23	January 19, 2022	0 Years, 5 Months, 4 Days
	238	Ramos, Kristine A.	Administrative Aide VI (University Testing Staff)	601.69	Old Rate	Administrative Aide VI (University Testing Staff)	767.13	6	165.44	January 19, 2022	0 Years, 5 Months, 4 Days
	239	Tiangsing, Louinell Mae F.	Administrative Assistant I (Psychometrician)	631.36	Old Rate	Administrative Assistant I (Psychometrician)	813.59	7	182.23	February 22, 2022	0 Years, 4 Months, 1 Days
	240	Tongol, Wilfredo S.	Administrative Aide IV (Technician/Maintenance)	552.50	4	Administrative Aide IV (Technician/Maintenance I)	681.50	4	129.00	July 01, 2018	3 Years, 11 Months, 22 Days
	241	Lim, Ivan Jay T.	Housekeeping Assistant	517.59	3	Administrative Aide III (Housekeeping Assistant I)	642.04	3	124.45	September 11, 2018	3 Years, 9 Months, 12 Days
	242	Reyes, Frecielyn Camille B.	Administrative Aide III (Front Desk Clerk)	517.59	3	Administrative Aide III (Front Desk Clerk I)	642.04	3	124.45	September 30, 2019	2 Years, 8 Months, 24 Days
	243	Poquiz, John Angelo A.	Administrative Aide I (Housekeeping Assistant I)	453.68	1	Administrative Aide I (Housekeeping Assistant)	568.95	1	115.27	September 23, 2019	1 Years, 11 Months, 13 Days
TSU HOTEL	244	Balangue, Reynaldo M.	Administrative Aide III (Swimming Pool Attendant)	517.59	3	Administrative Aide III (Swimming Pool Attendant I)	642.04	3	124.45	August 13, 2021	0 Years, 10 Months, 10 Days
	245	Bacsa, Danilo A.	Administrative Aide III (Property Custodian)	432.64	Old Rate	Administrative Aide III (Property Custodian I)	642.04	3	209.40	September 22, 2021	0 Years, 9 Months, 1 Days
	246	Bucasas, Evangeline S.	Administrative Aide I (Housekeeping Assistant)	420.00	Old Rate	Administrative Aide I (Housekeeping Assistant)	568.95	1	148.95	October 18, 2019	0 Years, 8 Months, 6 Days
	247	Antenor, Khen Darren B.	Administrative Aide III (Housekeeping Assistant)	432.64	Old Rate	Administrative Aide III (Housekeeping Assistant I)	642.04	3	209.40	February 08, 2022	0 Years, 4 Months, 15 Days
	248	Domingo Jessica M.	Administrative Aide III (Front Desk Clerk)	432.64	Old Rate	Administrative Aide III (Front Desk Clerk I)	642.04	3	209.40	February 15, 2022	0 Years, 4 Months, 8 Days
	249	Castillo, Renell E.	Administrative Aide III (Housekeeping Assistant)	432.64	Old Rate	Administrative Aide III (Housekeeping Assistant I)	642.04	3	209.40	February 22, 2022	0 Years, 4 Months, 1 Days
	250	Canlapan, Veric Tradd J.	Administrative Aide IV (Food Server)	459.18	Old Rate	Administrative Aide IV (Food Server)	681.50	4	222.32	April 26, 2022	0 Years, 1 Months, 28 Days
	251	Ramos, Jefferson E.	Administrative Aide IV (Food Server)	459.18	Old Rate	Administrative Aide IV (Food Server)	681.50	4	222.32	April 26, 2022	0 Years, 1 Months, 28 Days
Sub- Total				P8,641.23			P11,526.62			P2,885.39	

OFFICE	NAME	FROM			TO			Differential	Date Started	Number of Years in Service as of June 22, 2022
		Position	Current Rate	Salary Grade	Position	Proposed Rate (2022)	Salary Grade			
	252 Lim, Kenji Rommel P.	Administrative Aide IV (Food Server)	459.18	Old Rate	Administrative Aide IV (Food Server)	681.50	4	222.32	May 04, 2022	0 Years, 1 Months, 19 Days
	253 Allere, Jan Ranier L.	Administrative Aide I (Housekeeping Assistant)	420.00	Old Rate	Administrative Aide I (Housekeeping Assistant)	568.95	1	148.95	June 04, 2022	0 Years, 0 Months, 19 Days
	254 Espinosa, Louie O.	Administrative Aide III (Front Desk Clerk)	432.64	Old Rate	Administrative Aide III (Front Desk Clerk I)	642.04	3	209.40	June 05, 2022	0 Years, 0 Months, 18 Days
	255 Liclican, Jansen L.	Administrative Aide I (Housekeeping Assistant)	420.00	Old Rate	Administrative Aide I (Housekeeping Assistant)	568.95	1	148.95	June 06, 2022	0 Years, 0 Months, 17 Days
	256 Salas, Charity D.	Administrative Aide I (Housekeeping Assistant)	420.00	Old Rate	Administrative Aide I (Housekeeping Assistant)	568.95	1	148.95	June 07, 2022	0 Years, 0 Months, 16 Days
	257 Toledo, Jeff Eldon M.	Administrative Aide I (Housekeeping Assistant)	420.00	Old Rate	Administrative Aide I (Housekeeping Assistant)	568.95	1	148.95	June 08, 2022	0 Years, 0 Months, 15 Days
	258 Reyes, Therese Claudia B.	Research Assistant I	679.95	Old Rate	Research Assistant I	863.54	8	183.59	April 15, 2021	1 Years, 2 Months, 8 Days
259 Rodrigo, Jocelyn A.	Research Assistant II	784.34	Old Rate	Research Assistant II	1,008.63	10	224.29	December 16, 2021	0 Years, 6 Months, 7 Days	
VP Administration	260 Depona, Shelamarie R.	Administrative Aide VI (Clerk III)	518.86	Old Rate	Administrative Aide VI (Clerk III)	767.13	6	248.27	February 19, 2021	1 Years, 4 Months, 4 Days
	261 Gannod, Claudinne B.	Administrative Aide VI (Clerk III)	518.86	Old Rate	Administrative Aide VI (Clerk III)	767.13	6	248.27	March 09, 2021	1 Years, 3 Months, 14 Days
Vice President for Academic	262 De Vera, Renard R.	Administrative Aide III (Clerk)	432.64	Old Rate	Administrative Aide III (Clerk I)	642.04	3	209.40	January 04, 2022	0 Years, 5 Months, 19 Days
Sub- Total				₱5,506.47			₱7,647.81	₱2,141.34		
Grand Total				₱152,443.41			₱41,547.44			
				x 22			x 22			
				₱3,353,755.02			₱914,043.68			
				x 12			x 12			
				₱40,245,060.24			₱10,968,524.16		TOTAL DIFFERENTIAL FOR 12 MONTHS	
							₱5,484,262.08		TOTAL DIFFERENTIAL FOR 6 MONTHS	


Certified Correct:


MR. MARLON C. DELA CRUZ RGC, CPHR
 Director, HRD/MO

Funds Available:


MR. JOHN ERWIN C. PANLILIO, CPA
 Director, Finance Office

Recommending Approval:


DR. GRACE N. ROSETE
 VP for Administration

Approved:


DR. ARNOLD E. VELASCO
 President