FY 2024 Performance-Based Bonus Scorecard

# TARLAC STATE UNIVERSITY

| Eligible with Isolation | Eligible personnel of TSU are entitled to 58.5% of monthly basic salary. |
|---|---|

| PERFORMANCE RESULTS | | SCORE | POINTS |
|---|---|---|---|
| | Achieved 92.86% (13 out of 14) of PIs of the Congress-approved performance targets for FY 2024. | 4 | 20 |

| PROCESS RESULTS | | | |
|---|---|---|---|
| | At least 15% improvement in any of the parameters of process improvement. | 5 | 25 |

| FINANCIAL RESULTS | | | |
|---|---|---|---|
| | Achieved an average of 80.87% Disbursements and Earmarked Income BUR. | 4 | 20 |

| CITIZEN/CLIENT SATISFACTION RESULTS | | | |
|---|---|---|---|
| | Achieved 100% resolution and compliance for #8888 complaints. | 2.5 | 12.5 |
| | Absence of complaints for CCB. | 2.5 | 12.5 |

| TOTAL SCORE | TOTAL POINTS |
|---|---|
| 18 | 90 |

## AGENCY ACCOUNTABILITY REQUIREMENTS

| | | | |
|---|---|---|---|
| Transparency Seal<br>COMPLIANT | PhilGEPS Posting<br>COMPLIANT | Committee on Anti-Red Tape<br>COMPLIANT | Client Satisfaction Measurement<br>NON-COMPLIANT |
| FY 2024 APP Non-CSE<br>NON-COMPLIANT | FY 2025 APP-CSE<br>COMPLIANT | FY 2023 APCPI<br>COMPLIANT | Early Procurement Activities<br>COMPLIANT |
| Sustained Compliance to Audit Findings<br>COMPLIANT | Compliance with Freedom of Information<br>COMPLIANT | SALN Review and Compliance Procedure<br>COMPLIANT | Compliance with National Competition Policy<br>NOT APPLICABLE |

THE EXECUTIVE ORDER NO. 61 (s. 2024) TECHNICAL WORKING GROUP